



# THE WOMEN UNIVERSITY MULTAN

Applications are invited from Pakistani Nationals and dynamic motivated candidates against following post(s):

Post	Discipline & No. of Post(s)	Minimum Eligibility Criteria
<b>Professor (BPS-21)</b>  <b>Mode of Appointment:</b> Regular or Tenure Track System  Age Limit: 35-50	Biochemistry (01)	<p style="text-align: center;"><b><u>Under Basic Pay Scale (BPS) System for all disciplines excluding Computer Science</u></b></p> (i) PhD in relevant field or equivalent qualification from an institute or a University recognized by the Higher Education Commission; (ii) Fifteen years teaching or research experience in a postgraduate institute or a University recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; <p style="text-align: center;"><b>OR</b></p> Ten years post PhD teaching or research experience in a postgraduate institute or a University recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; and (iii) Fifteen research publications in the Journals recognized by Higher Education Commission out of which five publications shall be within last five years.
	Chemistry (01)	
	Computer Science (01)	
	Economics (01)	
	English (01)	
	Environmental Sciences (01)	
	Islamic Studies (01)	
	Management Sciences (01)	
	Mathematics (01)	
	Pharmacy (01)	
	Physics (01)	
	Urdu (01)	
	<p style="text-align: center;"><b><u>Under Tenure Track System for all disciplines</u></b></p> (i) Ph.D. or Relevant terminal qualification from a recognized and reputable Institution in the relevant field; (ii) Eleven years post-Ph.D. or Relevant terminal degree experience of teaching or research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization; <p style="text-align: center;"><b>OR</b></p> Seven years of post-PhD experience with at least Twelve years of experience of teaching or research prior to the PhD in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization. (iii) Fifteen research publications out of which five publications must be within last five years in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.	
	<p style="text-align: center;"><b><u>Under Basic Pay Scale (BPS) System for all disciplines excluding Computer Science</u></b></p> (i) PhD in relevant field or equivalent qualification from an institute or a University recognized by the Higher Education Commission; (ii) Ten years teaching or research experience in a postgraduate institute or a University recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; <p style="text-align: center;"><b>OR</b></p> Five years post PhD teaching or research experience in a postgraduate institute or a University recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; and (iii) Ten research publications in the Journals recognized by Higher Education Commission out of which four publications shall be within last five years.	
	<p style="text-align: center;"><b><u>Under Basic Pay Scale (BPS) System for Computer Science</u></b></p> (i) PhD in Computer Science or equivalent qualification from an institute or a University recognized by the Higher Education Commission; (ii) Ten years teaching or research experience in a institute or a College or University recognized by the Higher Education Commission or ten years professional experience in the relevant field in a National or International Organization out of which two years shall be teaching experience; <p style="text-align: center;"><b>OR</b></p> Ten years post PhD teaching or research experience in a postgraduate institute or a University recognized by the Higher Education Commission or professional experience in the relevant field in a National or International Organization; and (iii) Ten research publications in the Journals recognized by Higher Education Commission out of which four publications shall be within last five years.	
	<p style="text-align: center;"><b><u>Under Tenure Track System for all disciplines</u></b></p> (i) Ph.D. or Relevant terminal qualification from a recognized and reputable Institution in the relevant field;	

		<p>(ii) Six years post-Ph.D. or Relevant terminal degree experience of teaching or research in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization;</p> <p style="text-align: center;"><b>OR</b></p> <p>Four years of post-PhD experience with at least six years of experience of teaching or research prior to the PhD in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International Organization.</p> <p>(iii) Ten research publications out of which four publications must be within last five years in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.</p>
<p><b>Assistant Professor (BPS-19)</b></p> <p><b>Mode of Appointment:</b> Regular or Tenure Track System</p> <p>Age Limit: 25-45</p>	<p>Biochemistry (01)</p> <p>Botany (02)</p> <p>Chemistry (Biochemistry = 01, Inorganic Chemistry = 01, Physical Chemistry = 01)</p> <p>Computer Science (01)</p> <p>Information Technology (02)</p> <p>International Relations (02)</p> <p>Islamic Studies (01)</p> <p>Management Sciences (Finance = 02)</p> <p>Mathematics (01)</p> <p>Political Science (02)</p> <p>Pharmacy (01)</p> <p>Statistics (01)</p>	<p>PhD or equivalent qualification in relevant field from an institute or a University recognized by the Higher Education Commission.</p>
<p><b>Lecturer (BPS-18)</b></p> <p><b>Mode of Appointment:</b> Regular or Contract</p> <p>Age Limit: 21-35</p>	<p>History (01)</p> <p>Mathematics (01)</p>	<p>MS or M.Phil. (First Division) in in relevant field or equivalent qualification awarded after 18 years of education from an institute or a University recognized by the Higher Education Commission.</p> <p><b>Note:</b> An applicant having third division in academic career shall not be eligible, however, such applicant having Ph.D. in the relevant field and has not more than one third division in the entire academic career shall be eligible for the post.</p>

**Important Instructions and Terms & Conditions:**

1. The candidates are advised to:
  - a. Apply online by visiting the University website i.e. [www.wum.edu.pk](http://www.wum.edu.pk).
  - b. Read all terms and conditions and instructions of the Advertisement carefully in order to submit complete applications in all respects.
  - c. Submit separate application and pay separate processing fee, in case if applying for more than one post.
  - d. Submit only personal valid E-mail address, personal Mobile number & latest postal address.
2. The onus/responsibility of correctness of the data given in application will rest absolutely on the candidate.
3. Candidates shall not be allowed to apply after Closing Date fixed for receipt of applications, in any case.
4. Candidates applying under both systems BPS as well as TTS should submit separate applications along with complete documents together with required fee for each application.
5. Candidates for the posts of Associate Professor & Professors are required to submit five hard copies of application form and one hard copy of application form in case of Assistant Professor and Lecturer along with attested copies of degrees/certificates/testimonials/photograph (1x1) and including first page of each research paper showing name of journal, title of research paper, Name of author, Name of Publisher, ISSN Number and other information as required by Higher Education Commission (HEC).
6. **Last date to apply and to submit the applications for all posts to the University is 25-08-2022 (Thursday). The hard copies of application form complete in all respects must reach Office of the Assistant Registrar (Establishment Branch-I), The Women University (Kutchery Campus), LMQ Road, Opposite District Courts, Multan on or before closing date during office hours.**
7. In case the Candidate is serving Government Department or Semi-Government Department or Autonomous Body, a Departmental Permission Certificate/ NOC issued by the Competent Authority of the concerned Department is required to be produced along with hard copy of application form. Any application without Departmental Permission Certificate or NOC shall be rejected.
8. If the candidate who has applied after taking NOC from his/her parent department/ Institution/ University and got selected in any other department/ Institution/ University during the process of selection, he/she would be required to send NOC issued by the new employer immediately, failing which the application will be rejected ab-initio.
9. The qualification, experience, other credentials and research papers of the candidates prescribed in the present advertisement should be completed in all respects on or before the Closing Date fixed for such post(s).
10. Applications of candidates, whose result is not officially announced by the Controller of Examination of a Board/ University on or before the closing date, shall not be considered.
11. In case of Lecturer, CGPA of 4.00 or above and 3.00 or above on scale of 5.00 and 4.00 respectively shall be considered as first division for the purpose of eligibility.
12. In case any information provided by the Candidate in her application form is found to be incorrect or false at any stage, he/she will be disqualified and action will be taken under the Rules.
13. Incomplete applications shall not be entertained.
14. In all cases, only short-listed candidates will be called for interview/test and no TA/DA will be admissible for this purpose. The shortlisting will be made on the basis of criteria approved by the University.
15. The candidates who are serving under BPS and intends to apply for TTS may apply for TTS subject to the condition that they meet the eligibility criteria for the post as per criteria defined by HEC.
16. The University reserves the rights to increase/decrease the number of post(s), to change the nature of the posts, not to fill/withdraw any post(s), withhold the appointment against any advertised post(s) without assigning any reason.
17. No TA/DA or any other expenditure shall be admissible for any purpose.
18. 5% quota for minorities & 3% quota for disabled persons are reserved and all other quotas are reserved in consonance with notifications of Government of the Punjab. The candidates shall have to provide the relevant certificates along with application against specific quota duly

issued by the authorized departments/person to do so.

19. Age relaxation shall be admissible as per policy of the Government of the Punjab.
20. All faculty members who are serving/had served The Women University Multan under Interim Placement of Fresh Ph.Ds. (IPFP) are encouraged to apply.
21. The appointments made under this advertisement shall be governed under The Women University Multan Employees (Appointment, Terms and Conditions of Service) Statutes, 2021 as exist at present or amended from time to time.
22. The above mentioned posts shall be filled in subject to availability of post(s) in Budget Estimates of the Women University Multan.

**FEE**

23. Candidates applying for the post of Professor/Associate Professors and Assistant Professor/Lecturer are required to attach paid fee challan amounting to Rs. 3,000/- and Rs. 1,500/- respectively.

**FOREIGN DEGREES/DIPLOMAS.**

24. The University shall accept degrees/certificates/diplomas of those Foreign Universities or Institutions only which have been recognized by Higher Education Commission (HEC) of Pakistan & Inter Board Committee of Chairmen (IBCC) or any other Competent Agency/Authority as the case may be.
25. Foreign degree/certificate/diploma holders must provide equivalence certificate issued by the HEC or IBCC as the case may be along with application form.

**EQUIVALENT QUALIFICATION:**

26. The equivalence of foreign and local academic qualifications as laid down by the HEC or IBCC or other Regulatory Authority shall be accepted only.
27. In case a candidate claims that his/her qualification is equivalent to the prescribed qualification, the candidate shall have to submit equivalence of his/her qualification issued by the Regulatory Authority before closing date or when ever asked by the University.
28. If a candidate fails to submit Equivalence Certificate issued by the Regulatory Authority before closing date or whenever asked by the University, his/her candidature shall be cancelled.

**EXPERIENCE (WHERE SO REQUIRED/ MANDATORY)**

29. For the purpose of counting of experience of the candidates, the following criteria will be applied:
  - a. Experience where required for determination of eligibility for a post, a candidate shall have to produce documentary evidence in support of his/her claim.
  - b. Experience of Government Service shall only be accepted if the Certificate is issued by the concerned Appointing Authority/Person Authorized to do so.
  - c. Experience in private entities shall be accepted only if such entity is registered with SECP, Registrar of Firms or any other Regulatory Authority.
  - d. Only that particular/professional experience shall be considered which has been acquired in the relevant area while working in Public Sector or HEC recognized institutions in the Private Sector.
  - e. Experience certificate in respect of Contract employment issued by the Appointing Authority under the rules shall be accepted.
  - f. In case where Experience is a Pre-requisite, it shall be counted only post qualification experience, if not otherwise prescribed.
30. Research/ professional experience means the actual period spent on conducting research in the area of specialty or in the area of profession relevant to the post applied for:
  - a. Actual duration of PhD program up to 4 years and actual duration of post-doc program shall be counted as research experience.
  - b. Period spent on study leave shall be counted as research / professional experience if the area of study is relevant to the post applied for.
31. Post qualification experience' means the experience gained in a regular full-time paid job including experience of contract services only.
32. The experience as part time, honorary and apprentice/ internee will not be considered/ counted as experience.
33. Experience from Firms/ Companies/ Institutions/ Organizations/ Banks/ NGOs etc., will be accepted if these are well known nationally or internationally, have appropriately been registered/ incorporated with concerned government department/ institution for doing business, maintain office (s) and have proper registration number/ reference number, where applicable.

**RESEARCH PAPERS (WHERE SO REQUIRED/MANDATORY)**

34. Research papers which have been published in a journal enlisted by HEC shall be accepted only.
35. International Journals having an impact factor of ISI and listed in Journal Citation Report (JCR) of Institute for Scientific Information (ISI) or any other parameter as defined by HEC would only be considered as HEC recognized International journals.
36. The University shall not accept research papers of a candidate which have been published in any journal after the Closing Date for receipt of applications for the advertised post. Research Papers under publications shall also not be acceptable in any case.
37. Case-studies, Translations, Briefs & Presentations in Conferences, Short Communication etc. shall not be admissible as professional or original research papers.
38. Utilization and validity of categories of journals (W, X, Y, Z) shall be applicable as per HEC guide lines.

**INTERVIEW & CALL-UP LETTER**

39. Schedule of Interviews/test for the said posts will be intimated to the concerned/shortlisted candidates via courier or any other possible means.
40. The candidates who are abroad may be considered for interview through Skype or any other online facility.

**REGISTRAR**

**The Women University, LMQ Road, Kutchery Chowk, Multan Ph. # 061-9200848 E-mail: registrar@wum.edu.pk**